



# TOORAK BASKETBALL CLUB INCORPORATED

## Coaching Framework

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Version	01
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### 1. Introduction

Toorak Basketball Club Head Coaches and Assistant Coaches are one of the single most important components of the Club's operations. They are role models to all junior members of the Club and the players in their own respective teams. In most cases they are also the public face of the Club and in all cases, the key influencing factor in the development of the Club's players and their experiences and enjoyment of the season, season to season, year to year.

As the majority of Toorak Basketball Club teams currently play on weekdays and during business hours, the need for paid professional coaches and paid junior (Under 18) coaches has been a necessity as it has and is for many of the 350+ local teams operating at MSAC and satellite venues.

It is the Club's intent that, wherever possible, we have parent volunteer coaches, with some experience of basketball, in the role of Head Coach (or Assistant Coach leading into the role of Head Coach) for as many of our teams as there is an available volunteer to fit the criteria. The Club seeks to adopt a proactive approach to the recruitment, training and placement of parent volunteer coaches with teams.

### 2. Qualification to be a Toorak Basketball Club Coach

- Paid professional and experienced coach, either qualified individuals or from accredited organisations
- Paid junior (14 and over) coach with Representative Level experience and playing in a Toorak Basketball team where an opportunity exists to play in a team
- Parent volunteer with basketball experience and/or a strong desire to learn

n.b. All teams seeking to utilise paid coaches must seek approval from the Club Board

### 3. Support for Toorak Basketball Club Coaches

The Club will provide all coaches, volunteer and paid with

- A Toorak Basketball Club Coach polo shirt
- Training provided by Basketball Victoria Coaching Department giving all Club coaches the opportunity to obtain BV Community Coach Accreditation and BV Club Coach (previously Level 1) Accreditation, fully subsidised by the Club.



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### 4. Coaching compliance

At all times, the Club expects all coaches to know, understand and comply with

- Toorak Basketball's Codes of Conduct (All) and Safety Policies
- Basketball Victoria's Coaches Code of Conduct
- FIBA Official Rules (valid as of Oct 2020)
- The rules and by-laws of the respective competition you are participating in

The Club also requires coaches to:

- Exercise their common sense Duty of Care in respects to the safety and wellbeing of all team members
- Prepare in advance for training sessions and for games
- Co-ordinate with their respective Team Managers in providing First Aid kits at all trainings
- Organise a replacement coach if unavailable, or contact Director of Coaching to do this as last resort
- Develop an Assistant Coach where one exists in a team and encourage parent participation to this role
- Evaluate individual player performance and provide honest and reasonable feedback in a timely manner
- Ensure a full team takes the court each week and find fill-in players if necessary, or contact Director of Coaching as a last resort if fill-in players can't be readily sourced.
- Possess a technical knowledge of basketball and coaching skills consistent with the level of team they are coaching.
- Have the ability to engage, encourage, instruct and coach young players as well as the ability to communicate with parents and other stakeholders
- and possess the ability to plan, organise, evaluate, develop and implement in terms of training and match time

### 5. Becoming a Toorak Basketball Coach

Individuals coming from outside the Club i.e. not having a child playing may apply to the Director of Coaching for a coaching role. An interview in which sighting of appropriate documentation, relevant experience and coaching ambitions will be discussed.

### 6. Complaints

Any parent or Club member wishing to raise a complaint against any coach must do so in writing and send to the attention of the current Club Secretary.

The matter will then be raised post-haste with the Board via correspondence and referred to the Director of Coaching for resolution in less serious cases. Where the Board determines that the situation's degree of seriousness warrants greater input then the Board will sit to resolve.



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### **7. Recommended Payment levels**

#### **Paid adult Head Coach:**

\$35 per training session (1 hour minimum, up to 2 hours at Coach's discretion)

\$35 per game

#### **Paid junior Head Coach (14-17 years of age)**

\$20 per training session (1 hour minimum, up to 2 hours at Coach's discretion)

\$20 per game