**Commitment to Child Safety**

The Toorak Basketball Club believes all children have the right to be and feel safe, happy, and empowered; in an environment that’s fun to learn and grow, positively developing their basketball skills, respectfully assisting, and supporting all children, parents, team managers, coaches, board members, volunteers, affiliated clubs and associations, the broader community, local council and online communities with our approach and response to child safety concerns.

Together we have a zero tolerance to child abuse, discrimination, and racism with all club members responsible in working together to openly discuss or report any concerns they may have relating to children.

We are committed to the safety, participation, and empowerment of all children, being a culturally and linguistically diverse club, we promote the inclusion and welcome people from all walks of life and cultural backgrounds and specifically:

* promote the cultural safety, participation, and empowerment of Aboriginal children.
* promote the cultural safety, participation, and empowerment of children from culturally and/or linguistically diverse backgrounds.
* ensure that children with a disability are safe and can participate equally.
* ensure all children are treated equally and fairly.

All safety concerns will be treated of high importance and taken very seriously and assessed consistently with the implementation of our policies and procedures and in alignment with the National Standards and Requirements, the Child Safe Policy for organisations, Toorak Basketball Clubs Code of Conduct and Clubs Constitution.

The Toorak Basketball Club is committed to preventing child abuse and identifying risks for early intervention, removing, and reducing these risks and for IMMEDIATE notification to minimise risks of potential harm.

Our club is continually and consistently communicating, developing, and implementing Child Safety requirements with robust recruitment, screening procedures and practises, with training and education to support all children, parents, coaches, board members and volunteers with Child Safe knowledge and awareness to achieve these commitments and regularly ensure we are aligned with the government legislation for the best interest of safety for all children within the club to incorporate a Child Safe club culture of the highest standard.

We have legal, moral, and ethical obligations in our Duty of Care for children and to contact authorities when we have concerns, disclosures, allegations, or suspicions of abuse or harm in relation to a child’s safety.

Toorak Basketball Clubs intention in further developing the child safe policy is to empower the children who actively participate within our club, by listening to their views and involving them when making decisions and about matters that directly affect them as being significantly important to ensure that children’s rights, needs, and interests are heard/listened too, respected, met and valued.